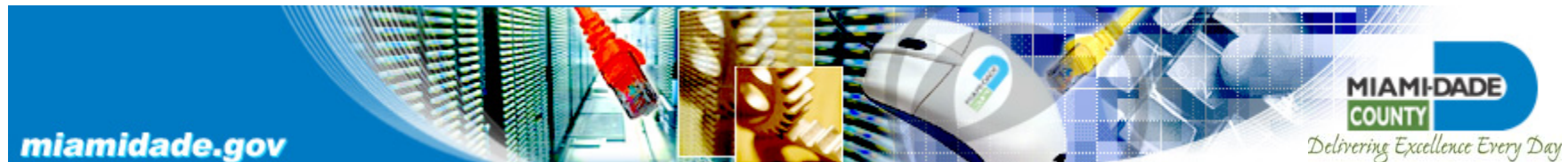


IT Governance 2005 Project Updates

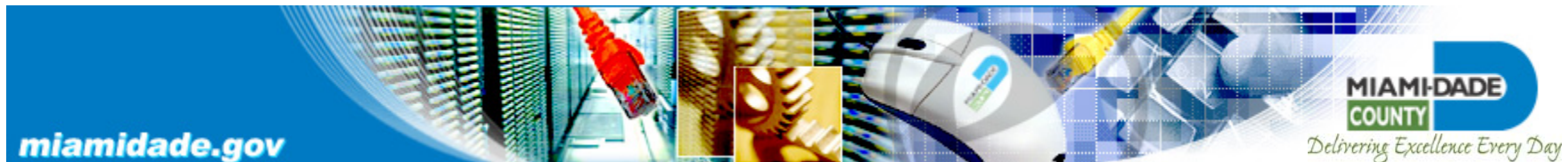
Human Resources Enhancement
Recruitment Management Solution



Recruitment Mgt Solution

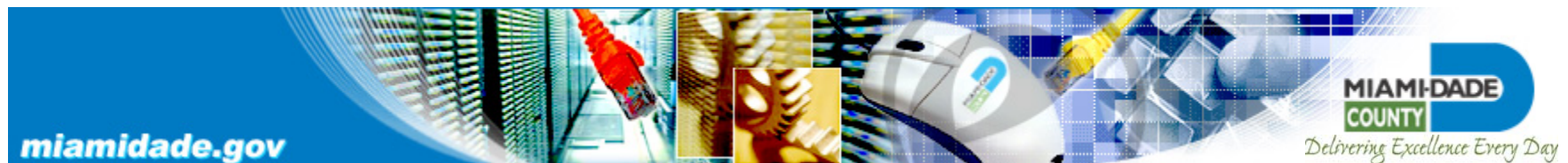
Introduce business process changes and implement technology solutions which will allow departmental representatives, hiring managers, and applicants to fully participate in the recruitment process life cycle. Key components include:

- Requisition Creation
- Approval Workflow
- Job Advertisement
- Job Board Ad-Posting
- Online Application/Resume Builder
- Resume Processing
- Automated Screening
- Applicant Tracking
- Contingent Staffing Recruitment
- Applicant Testing Tracking
- Interview Scheduling
- Candidate Notification
- Reporting Requirements
- Interface Requirements



Project Timeline

Business Process Review Committee	3 rd Quarter FY03-04
Evaluate Resumix Web Version	4 th Quarter FY03-04
Business Process Review Report	1st Quarter FY04-05
Develop RFP	1st Quarter FY04-05
RFP Issuance Postponed	December 2004
Evaluate PeopleSoft (ERP)	2nd Quarter FY04-05



Project Allocation / Funding Breakdown

	Funded	Used
Capital	\$455K	0
Operating	0	0